

Tygart Valley United Way Sanctions Policy

The United Way believes that collaboration between all parties will allow for open communications and trust. In the event that a break down occurs, the following guidelines will be enforced:



1. Failure to abide by any terms within the agreement will result in sanctions by the Board of Directors of the Tygart Valley United Way. Sanctions may include but are not limited to a partial or full withholding of the next disbursement of funds and/or termination of the membership agreement. Decisions made by the United Way Board of Directors are final.
2. Agencies will be notified in writing within 10 working days of discovery of the alleged violation.
3. Agencies will have 10 working days to provide a response to the violation in writing to the Executive Committee of the United Way Board of Directors. Should an Agency fail to acknowledge the notice of violation, funds will be withheld until the Member Agency is in full compliance with the Agreement.
4. Each violation will be evaluated by the Executive Committee of the United Way Board of Directors and a recommendation made to the full Board of Directors.
5. A meeting between the Boards of the United Way and the Agency can be requested by either party prior to the United Way Board of Directors issuing a final decision.